HARISH RAWAT

GUEST FACULTY | MANAGEMENT

Gurukula Kangri (Deemed to be University), Haridwar

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PROFESSIONAL PROFILE

Management academic and researcher with interdisciplinary qualifications in Management, Environmental Technology, Law and Pharmacy. ICSSR Doctoral Fellow and UGC NET-qualified in Management, with teaching experience at Gurukula Kangri (Deemed to be University), Haridwar. Research interests include human resource management, organisational behaviour, employee well-being, inner peace, resilience and job satisfaction. Brings an industry-informed perspective through training exposure at ONGC, IOCL and IPCA Laboratories.

DESIGNATION

Guest Faculty, Gurukula Kangri (Deemed to be University), Haridwar (GKV)

EDUCATIONAL QUALIFICATIONS

Ph.D. in Management
MBA – Human Resource Management & Marketing, Doon University, Dehradun
M.Tech – Environmental Technology, Doon University, Dehradun
LL.B., Hemvati Nandan Bahuguna Garhwal University (HNBGU)
B.Pharm., Uttarakhand Technical University (UTU)

AREAS OF SPECIALISATION

Human Resource Management; Marketing; Organisational Behaviour; Management Research; Employee Well-being; Inner Peace and Resilience; Job Satisfaction; Environmental Management and Sustainability.

TEACHING EXPERIENCE

Guest Faculty – Gurukula Kangri (Deemed to be University), Haridwar
Courses taught: Business Research Methodology; Business Policy & Strategy.

TEACHING AND RESEARCH COMPETENCIES

- Business and management teaching with a research-oriented, student-centred approach.
- Research design, literature review, questionnaire development and quantitative data analysis.
- Experience with SPSS, SmartPLS and G*Power for statistical and research analysis.
- Academic writing, research presentation and interdisciplinary problem framing.

ACADEMIC ELIGIBILITY AND FELLOWSHIP

ICSSR Doctoral Fellowship; UGC NET Qualified (Management); SET Qualified (Environmental Technology); Bar Council qualification.

RESEARCH PUBLICATIONS

1. From Fragility to Fortification: A Conceptual Framework for International Cooperation Fostering Value Conflict Resolution and Resilient Urban Leadership. *Education Administration: Theory and Practice* (2024).
2. Sustainable Work-Life Balance in IT Professionals: Inner Peace, Resilience, and Mental Stress in India's Metropolitan IT Hubs. *ShodhKosh* (2024).
3. Building a Resilient Future: Empowering Women Leaders in the Indian Police Services—A Systematic Literature Review. *European Economic Letters* (2024).
4. Ethical Leadership in the Digital Era: Unlocking Employee Potential through Trust and Inner Peace. *Economic Sciences* (2025).
5. Healing the Healers: Inner Peace and Resilience Among Married Women Healthcare Professionals in Developing Countries. *Economic Sciences* (2025).
6. Synergizing Ethical Leadership, Resilience, and Motivation for Enhanced Organizational Effectiveness: A Conceptual Model. *Effulgence – A Management Journal* (2025).

CONFERENCE PRESENTATIONS – INTERNATIONAL

Research presentations at IIM Sambalpur (work-life balance and resilience in healthcare); IIM Jammu (supply chain resilience); IIM Amritsar (transformational leadership and women self-help groups); ISME Bengaluru (resilience and job satisfaction in healthcare); Pune Institute of Management (leadership in India's AI economy); Galgotias University (artificial intelligence and mental health); Rukmini Devi Institute (ethical leadership and organisational effectiveness); and Doon University (healthcare resilience and job satisfaction).

NATIONAL CONFERENCES AND SEMINARS

Doon University (spirituality and mental well-being in healthcare professionals); IIT Mandi – Anusandhan 2.0; ICSSR-sponsored seminar at DAV PG College (AI and globalisation).

INDUSTRY TRAINING AND EXPOSURE

IPCA Laboratories Ltd., Selakui, Dehradun – Summer Trainee, QA/QC: Exposure to pharmaceutical quality systems, GMP compliance, quality testing and documentation.
Oil and Natural Gas Corporation (ONGC), Dehradun – Management & Operations: Exposure to organisational structure, managerial decision-making, workflow coordination and resource management.
Indian Oil Corporation Limited (IOCL), Vadodara – Environmental Management & Sustainability: Exposure to environmental compliance, pollution control, waste management and safety practices.

CORE PROFESSIONAL STRENGTHS

Interdisciplinary academic expertise; research-driven and student-centred teaching; academic writing and presentation; sustainability and policy orientation; industry-informed management perspective; quantitative research and analytical skills.

DECLARATION

I hereby declare that the information provided above is true and correct to the best of my knowledge.

Harish Rawat | Dehradun, Uttarakhand, India