MS. DIVYA RAJPUT

ASSISTANT PROFESSOR | MANAGEMENT STUDIES

HR & Marketing • Organizational Behavior • Management Education

10, Shri Nath Nagar, Jwalapur,
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CAREER PROFILE

Dynamic academician with 6+ years of experience in management education, industry recruitment and student mentorship. Focused on innovative pedagogy, academic–industry collaboration, research and institutional excellence.

CORE COMPETENCIES

Teaching & Lectureship • Leadership & Mentoring • Curriculum Design • Industry Liaison • Research & Publications • Team Collaboration

EDUCATION

Ph.D. in Management (Pursuing) — COER University, Roorkee (2024–Present)

B.Ed. (Commerce & Social Science) — Rama Institute of Higher Education, Bijnor (2019–21)

MBA, HR & Marketing — KIET Group of Institutions, Ghaziabad (2015–17)

B.Com. — Vardhman College, Bijnor (2012–15)

Class XII / X — KPS Kanya Inter College, Bijnor (2012 / 2010)

CERTIFICATIONS & QUALIFICATIONS

• UGC-NET, Category 3 (June 2024, July 2025 & Jan 2026)
• CTET & UPTET (2022) • CCC, NIELIT (2014)
• Master in Tally Diploma, RAICE (2014)
• Organized Student Development Program with Jaipuria Institute of Management, Noida (2023)
• 3-day Simulation Lab, Biziga Solutions Pvt. Ltd. (2016)

VOLUNTEER & CO-CURRICULAR

• Led live projects and guided 60 students
• Coordinator, Academia Industry Interaction Cell (AIIC-MBA)
• Anchored Frescos 2016 and Felicitation Program 2016; participated in EPOQUE 2016 group dance
• Organized Police ki Pathshala, Freshers' & Farewell Parties, guest lectures and Annual Fest (Umang)

DECLARATION

I declare that the information provided is true and accurate to the best of my knowledge and belief.

Ms. Divya Rajput

PROFESSIONAL EXPERIENCE

Assistant Professor & Training & Placement Officer (TPO) | Swami Darshnanand Institute of Management & Technology, Haridwar | Feb 2022–Jul 2026

Subjects: MOS, OB, RM, IMM, MM, IHRM, CL, ERP, IR, SM, IB, DM, MCA, Business Environment, OSPM, HRPD.

Assistant Professor | KSV College of Engineering & Management (KSVCEM), Bijnor | Dec 2020–Sep 2021

Subjects: MCOB, IHRM, BELAB, COI, ITCS.

Assistant Professor | St. Andrews Institute of Technology & Management (SAITM), Gurugram | Dec 2018–Mar 2020

Subjects: Business Organization, HRM, OB, MM, PSPD, EVS, HRV.

Executive – Resourcing | Pyramid IT Consulting Pvt. Ltd., Noida | May–Oct 2018

Managed end-to-end recruitment in the IT staffing domain.

IT Recruiter | Empower IT Systems Pvt. Ltd., Noida | Sep 2017–Apr 2018

Sourced candidates through multiple channels and coordinated technical interviews with team leads.

RESEARCH & PUBLICATIONS

• Presented "Role of Anchoring and Confirmation Bias in Managerial Decision-Making: Evidence from the Banking Sector" at an International Conference, College of Business Studies, COER University, Roorkee (11 Apr 2026).

• Presented "A Structured Debiasing Training Program for Evaluators in India's Skill Development Mission" at an International Seminar, Dharmanand Uniyal Government Degree College, Narendra Nagar (26–28 Feb 2026).

• Attended International Conference on "E-Governance in Digital India: Prospects and Opportunities for Entrepreneurship & Innovation," KSOM, KIET (3–4 Feb 2017), and National Seminar on "Moving Towards Make in India," KSOM, KIET (2–3 Sep 2016).

Publication: "A Study on Effectiveness of Training and Development in Arun Plasto Moulders (India) Pvt. Ltd., Haridwar," International Research Journal of Management, Sociology & Humanities, Vol. 12, Issue 8 (Sep 2021).

FACULTY DEVELOPMENT PROGRAMS

• One-week FDP: AI Tools for Teaching, Research & Academic Writing — AMIEE & CMAOI Associations with UIET, Punjab University (Apr 2026).

• One-week FDP: Research Methodology — COER University (Feb–Mar 2026).

• One-week ATAL FDP: Exploring AI using IBM Watson & Google Colab — Gurukul Kangri Vishwavidyalaya (Feb 2025).

• One-week FDPs: Ethical AI in Research — Mangalmay IMT (Dec 2024); Innovative Pedagogical Techniques in Management Education — KIHEAT (Oct 2024); India Knowledge System: Ancient & Modern Aspects — Mangalmay IMT (Jun 2024).

• ATAL/FDPs: Organizational Behavior — St. Pious Degree College for Women (Feb 2021); Academic Research in Marketing Management — IIM Sirmaur (May–Jun 2021); Cloud Computing — IIT Kanpur (Jun 2021); Green Entrepreneurship for Atmanirbhar Bharat — NITTTR, Bhopal.

• Online Seminar: Gender Issues in India — IIM Sirmaur (Nov 2021); Internal Webinar on COVID-19 and Mental Health — Mizoram University (Jun 2021).