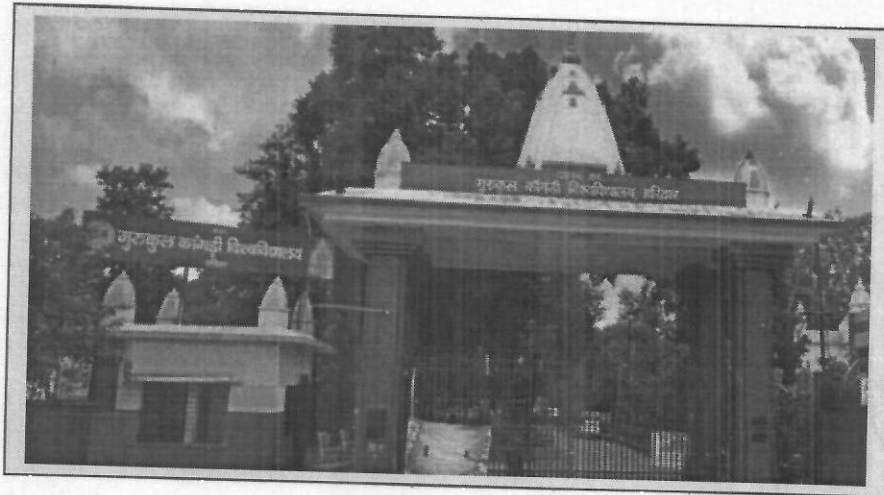


Gender Audit Report (2024-2025)
NAAC Accredited



GENDER AUDIT REPORT 2024-2025



गुरुकुल काँगड़ी (समविश्वविद्यालय), हरिद्वार, उत्तराखण्ड
Gurukula Kangri (Deemed to be University), Haridwar, Uttarakhand
(Formerly Gurukula Kangri Vishwavidyalaya)



Gender Audit Report
(2024-2025)

REPORT ON GENDER AUDIT
SESSION 2024-25
GURUKULA KANGRI (DEEMED TO BE UNIVERSITY), HARIDWAR

Members of the Gender Audit Committee

S. No.	Name of Members	Designation in GAC	Signature
1.	Prof. Surekha Rana	Chairperson	
2.	Mrs. Kiran Jaisal (Mayor, Haridwar)	Member (Ex-Officio)	
3.	Prof. Sunil Kumar (Registrar)	Member (Ex-Officio)	
4.	Prof. Navneet (Director, IQAC)	Member (Ex-Officio)	
5.	Prof. Seema Sharma (Chairperson, ICC)	Member (Ex-Officio)	
6.	Dr. Rishi Kumar Shukla (DSW)	Member (Ex-Officio)	
7.	Dr. Rakesh Bhutiani	Member	
8.	Dr. Sangeeta Madan	Coordinator	

Director
IQAC

Vice Chancellor



**REPORT ON GENDER AUDIT
SESSION 2024-25
GURUKULA KANGRI (DEEMED TO BE UNIVERSITY), HARIDWAR**

From the Desk of the Hon'ble Vice Chancellor

India has always been a Center of Knowledge Conservation and Knowledge Creation. Universities play a critical role in economic, political, social progress of the Nation. Higher Education Institutions play an important role towards the development, growth and inculcating analytical thinking amongst all stakeholders. The responsibility of shaping the MINDS is shouldered by the Knowledge Centers, and the treasures that they hold in its folds: Teachers, Library, Books, Chronicles, Journals, Research labs, and students within these classrooms. Gurukula Kangri deemed to be University, Haridwar has shouldered this responsibility since its inception. Its foundation concept has strongly advocated the reading and practicing -Vedic literature, Indian Philosophy and Sanskrit literature. Vedic studies encapsules comprehensive genre of knowledge area. Public has looked towards institutions of higher learning and research center's for guidance and solutions of the emergent problems. Higher education institutions, therefore, bear the prime responsibility of shaping the future generations in a positive and inclusive direction.

Higher education institutions increasingly reflect the diversity of Indian society, serving as a window into its heterogeneous demographic landscape through their students, staff, and faculty members. It is during this phase of life that students are exposed to the Intersectionality of gender, class, caste, language, religion, and other social identities. They begin to witness the profound impact of these factors on individuals and society. This makes it imperative for institutions to genuinely promote sense of 'VASUDHAIVA KUTUMBAKAM'. A meaningful step in this direction is ensuring gender equality across all aspects of the organization—including its structures, rules, policies, programs, and budget allocations.

All this is an important step towards fostering equality, inclusivity, and empowerment within our academic community. Gender equality is not merely a policy goal; it is a value we live by. It shapes the culture of our university, impacts academic and professional outcomes, and reflects the quality of leadership we nurture across all levels at all times. Through this report, we aim to transparently evaluate where we stand, celebrate the progress we have made, and most importantly, recognize areas that call for further action. Our university envisions a future where every student, faculty, and staff member—regardless of gender identity—feels seen, respected, and empowered to reach their full potential.

Hemalatha K

**Prof. Hemalatha K.
Vice Chancellor (Acting),
Gurukula Kangri Deemed to be University,
Haridwar, Uttarakhand**



**REPORT ON GENDER AUDIT
SESSION 2024-25
GURUKULA KANGRI (DEEMED TO BE UNIVERSITY), HARIDWAR**

INTRODUCTION

Gurukula Kangri Deemed University, Haridwar was established by Swami Shraddhanand Ji, on 4th March, 1902, cradled amidst the banks of river Ganges and Shivalik hills. The institution was established with the objective of providing an indigenous alternative to Lord Macaulay's education policy by imparting education in the areas of Vedic literature, Indian Philosophy and Sanskrit literature with the sole aim to revive the ancient Indian Gurukula System of education. As a part of its policy for the upliftment of women in the country, Kanya Gurukul catering for women education was established on the banks of river Rispana on 8th November, 1926, in Dehradun by Acharya Ramdev ji. In 1993, second campus, Kanya Gurukula was established in Haridwar. A loud applause goes for the founder members, for providing equal opportunity for Women education aligned with national social reformist thinkers and Arya Semaj.

MISSION STATEMENT

To create a synthesis of our Indian intellectual tradition with the best of modern education, while also cultivating national spirit and respect for Indian culture. It also aims to develop students' personalities through value-based education and promote holistic approach to learning. To equip students with necessary skills and knowledge for employment. To empower women through education, as this has always been an integral part of University's policies.

AIMS AND OBJECTIVES OF THE GENDER AUDIT REPORT

The purpose of this report is to present the compliance of gender related policies of the Gurukula Kangri Deemed to be University. The University's gender policy delineates a set of standards and principles implemented to guarantee a secure, comprehensive and fair atmosphere for all individuals irrespective of their gender identity or expression. Gender Audit helps institutions identify and understand gender patterns within their composition, structures, processes, culture and management. It helps to understand that university follows rules, policies and actions formulated for up-gradation of women in society, irrespective of caste, or any other form of discrimination.

Its objectives are to advance gender equality, mitigate discrimination and upholds the rights and welfare of all individuals within the campus community. And encourage all stakeholders to have a conversation and undertake an analysis of present strengths and thus, future draw a path for sustainable growth and development of the institution and all stakeholders.

A BRIEF PROFILE WITH RESPECT TO GENDER

Gurukula Kangri Deemed to be University as an institution is committed to ensure equality to all members- teaching, non-teaching staff, research scholars and students irrespective of their caste, gender, ethnicity, economic background, race and sexual orientation.

1. **Location:** Located amidst the pristine hills of Uttarakhand tenders' good climatic conditions and conducive environment for the studies. It is situated about 5 km south



from Haridwar Railway station on Delhi- Roorkee Haridwar Highway. Public transport is easily available. University has own bus facility that can be used by students on request basis only.

2. **Employment policy:** The University has practiced equal opportunity, bias free employment practices. Employment practices, Career advancement scheme, promotion policies, working conditions, leave policy etc. are as per government norms for all employees.
3. **Admission policy:** The admission to all courses is strictly on the basis of policy framed by the government.
4. **Campus:** Since institution follows separate education for boys and girls, classroom teaching is imparted to Boys and Girls in their respective campuses only. For Boys, main campus and for girls Dehradun and Haridwar campuses are there.

Gurukul Kangri Deemed to be University emphasizes not just numerical gender equality but holistic development for all genders. Through Gender Audits, the University examines gender balance and institutional practices. Arya Samaj has been advocating women education. Following the same guideline Kanya Gurukula were started in Dehradun and Haridwar respectively. Boys are imparted classroom teaching at main campus, in Haridwar.

GENDER POLICY

Gurukula Kangri is firmly committed to advancing gender equality and eradicating all forms of discrimination based on gender, sexual orientation, disability, socio-economic class, caste, or religious and ethnic identity across all areas of the institution. In alignment with the directives of the Hon'ble Supreme Court of India and as part of its sustained commitment to equality, the University has formally adopted a comprehensive Gender Policy. This policy safeguards the rights, dignity, and well-being of all men and women within the jurisdiction of Gurukula Kangri. It is applicable to all university stakeholders, including officers, faculty, non-teaching staff, research scholars, and students.

PRINCIPLES

Any form of discrimination based on gender, sexual orientation, ability, ethnicity, class, caste, or religious affiliation is strictly prohibited in the policies, initiatives, and activities of Gurukula Kangri.

- The promotion of gender equality is a foundation principles embedded in all the University's programs and institutional efforts.
- The University upholds a zero-tolerance policy towards any act of sexual or gender-based violence or harassment on campus.

Gender Policy followed in Gurukula Kangri Deemed to be University, Haridwar, is separate education for male and female students. It promotes conducive environment for enhanced focus and academic achievement.

OBJECTIVES

To prevent any form of discrimination based on gender, age, race, class, caste or religious affiliation. To ensure the quality of education, development of occupational, vocational and technical skills.



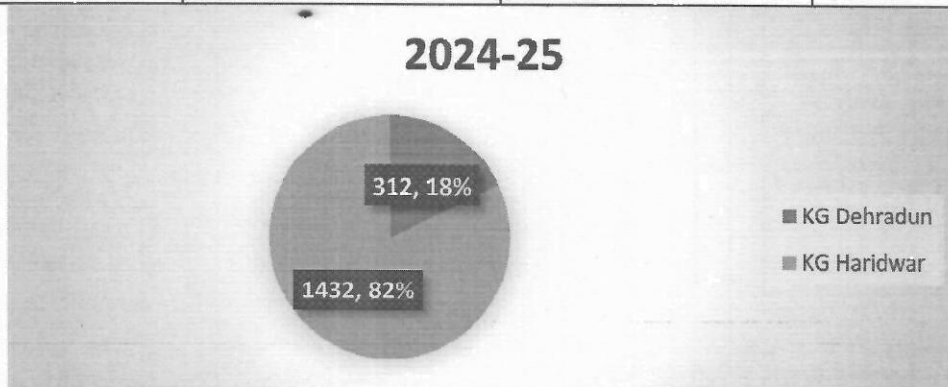
IMPLEMENTATIONS

- Safe working conditions, promotion benefits, equitable representation and equal wages for both women and men.
- An Internal Complaint Cell for students and staff is functional in the university that investigates all the complaints of sexual harassment. Complaint is addressed to ICC Chairperson. Complaint box is fixed at strategic prominent places.
- Information regarding the Internal Complaint Cell and its functions is available on Notice Boards, information Brochure, website and displayed at various floors of the buildings.
- Appropriate working conditions are provided towards women at workplace.
- Student Grievance Cell is operative, with representation of both male and female teachers, and also student representative.
- Equal Opportunity cell is functional with representation from male and female staff.
- Women Empowerment Cell has active participation.
- Sports Council is engaged throughout the year in engaging sports related activities.
- In all campuses, Anti Ragging Squad and Anti Ragging Committees are operative and their member are: Teachers, student representatives and one guardian nominee.
- Research and Development Cell consist of following committees: Finance and Infrastructure committee; Research program, Policy Development; Collaboration and Community; Product development, Monitoring & Commercialization; IPR, Legal and Ethical matters.

ADMISSION 2024-2025:

Admission for female students increased over the years. Academically girls have excelled in academics as compared to boys.

Year	KG Dehradun	KG Haridwar	Total students	Female
2024-25	312	1432	1744	





FACULTY AND STAFF

Teaching and non-teaching staff comprises of both Male and Female employees. There is a good representation of Female employees in various Committees constituted in university. Girl's student's classroom teaching is done by female teachers. Many Departments and Faculty are headed by female Professors. At present Deans and Heads of various Faculties and Departments are Female Professors. The senior most Professor, Dr. Hemalatha K. is also acting as a Vice Chancellor of Gurukul Kangri Deemed to be University Haridwar.

Faculty Members in Kanya Gurukul Campus Dehradun

S.No.	Name of the Faculty Member	Name of the Department
1	Prof. Hemalatha K	English
2	Prof. Nipur Singh	Computer Science
3	Prof. Renu Shukla	A.I.History Culture & Archaeology
4	Prof. Heman Pathak	Computer Science
5	Prof. Praveena Chaturvedi	Computer Science
6	Dr. Neena Gupta	Computer Science
7	Dr. Nisha Yadav	Hindi
8	Dr. Savita	Computer Science
9	Dr. Mamta Yadav	Music
10	Dr. Sarita Negi	Music
11	Dr. Suniti Arya	Sanskrit
12	Dr. Reena Verma	English

Faculty Members in Kanya Gurukul Campus Haridwar

S.No.	Name of the Faculty Members	Name of the Department
1	Prof. Namita Joshi	Zoology and Environmental Science
2	Prof. Seema Sharma	Maths and Statistics
3	Prof. Anjali Goyal	Chemistry
4	Prof. Mudita Agnihotri	English
5	Prof. Mridul Joshi	Hindi
6	Dr. Abha Shukla	Chemistry



7	Dr. Nidhi Handa	Maths and Statistics
8	Dr. Deepa Gupta	A.I.History Culture & Archaeology
9	Dr. Manjusha Kaushik	English
10	Dr. Sangeeta Madan	Zoology and Environmental Science
11	Dr. Babita Sharma	Philosophy
12	Dr. Sunita Rani	Psychology
13	Dr. Ritu Arora	Maths and Statistics
14	Dr. Richa Saini	Physics
15	Dr. Manila	Chemistry
16	Dr. Varinder Virk	Botany and Microbiology
17	Dr. Nisha Sharma	Hindi
18	Dr. Kalpana Sagar	Botany and Microbiology
19	Prof. Bindu Arora	Management Studies
20	Prof. Surekha Rana	Management Studies
21	Dr. Poonam Painuly	Management Studies
22	Dr. Bindu Malik (Adhoc)	Physical Education
23	Dr. Ashima Garg (Adhoc)	Management Studies
24	Dr. Indu Gautam (Adhoc)	Management Studies

Gender representation in committees:

Student representatives from boys' and girls' section are there in university level committees:

Board of Studies,

Student Grievance Cell,

Anti Ragging committee,

Anti Ragging Squad and

Class representatives.

Representation of women in university administration and committees is also there.



List of Women Deans and Heads in Gurukul Kangri Deemed to be University, Haridwar, Session 2024-2025

S.No	Name of Member	Name of Department
1	Prof. Hemalatha K.	Vice Chancellor (Acting)
2	Prof. Hemalatha K.	Dean Faculty of Humanities
3	Prof. Hemalatha K.	Head, Department of English
4	Prof. Heman Pathak	Co-Coordinator Kanya Gurukul Campus, Dehradun
5	Prof. Namita Joshi	Dean Faculty of Life Sciences
6	Prof. Namita Joshi	Head, Department of Zoology and Environmental Science
7	Prof. Mudita Agnihotri	Dean, Culture Affairs
8	Prof. Surekha Rana	Dean Faculty of Management Studies
9	Prof. Surekha Rana	Head, Department of Management Studies
10	Prof. Nipur Singh	Dean Faculty of Sciences
11	Prof. Seema Sharma	Head Department of Maths and Statistics
12	Prof. Anjali Goyal	Head Department of Chemistry
13	Prof. Mudita Agnihotri	Department Head (Campus) English
14	Prof. Nipur Singh	Department Head (Campus) Computer Science
15	Prof. Renu Shukla	Department Head (Campus) A.I. History Culture and Archeology

Representation of Women in Various Committees of Gurukul Kangri Deemed to be University, Haridwar, Session: 2024-2025

Name of Committee	Name of Committee Members
✦ Proctorial Board	Prof. Heman Pathak Prof. Anjali Goel Dr. Manila Dr. Reena Verma
✦ Students Counselling Centre	Dr. Richa Saini
✦ Student Grievance Cell	Prof. Namita Joshi Prof. Nipur Singh
✦ Equal Opportunity Cell	Dr. Manila
✦ Women Empowerment Cell	Prof. Hemalatha K. (Chairperson) Prof. Namita Joshi Prof. Nipur Singh Prof. Seema Sharma



	Smt. Reeta Sahrawat
✦ Sports Council	Prof. Namita Joshi Prof. Nipur Singh
✦ Anti Ragging Squad	Prof. Namita Joshi Prof. Surekha Rana Prof. Mudita Agnihotri Prof. Nipur Singh Prof. Renu Shukla Junior Student, Senior Student and Guardian nominated by the Chairperson
✦ Anti Ragging Committee	Prof. Hemalatha K. Prof. Seema Prof. Surekha Rana Prof. Nipur Singh Prof Renu Shukla Junior Student, Senior Student and Guardian nominated by the Chairperson
✦ Internal Complaint Cell (ICC)	Prof. Seema Sharma (Chairperson) Prof. Anjali Goel Dr. Aatima Narang (External) Dr. Swati Aggarwal Ms. Jyoti Gupta
✦ Research and Development Cell	
• Finance and Infrastructure	Prof. Hemalatha K.
• Research Programme, Policy Development	Prof. Anjali Goel
• Collaboration and Community	Prof. Nipur Singh



Amenities available for Students

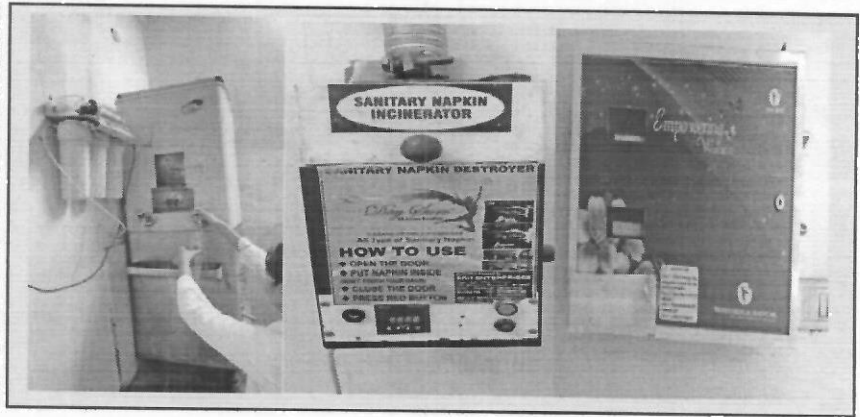
The university provides comprehensive infrastructural facilities to all, including well-equipped classrooms, well equipped laboratories, a central library, high-speed internet, sports complexes, clean drinking water, rest rooms and accessible campus amenities etc. These resources create a supportive learning environment, promoting academic excellence, research, and holistic development for students, faculty, and staff across all disciplines.

The university ensures safety and convenience with CCTV surveillance, ID-based student entry. Full-day canteen, and a dispensary offering medical, physiotherapy, and ambulance services for students & staff.



The university offers newspapers, magazines, journals, e-books, and reading rooms for students and staff. Sports facilities include stadium, open grounds, indoor and outdoor games. Air-conditioned seminar halls, well-equipped classrooms, and complaint box, free Wi-Fi ensure a comfortable and connected learning environment.

The university provides clean drinking water, separate washrooms, sanitary facilities in girls' campuses, sanitary napkins donated under CSR. Benches in open areas offer sitting place for students. Security staff, including women guards at Kanya Gurukula, ensure campus safety.





The university offers a stadium, ground, gymnasium, and multi-utility hall for girl students. Lush green campus, street lights, and solar lights enhance safety. Generator rooms ensure uninterrupted power. Buildings are equipped with fire-fighting systems, cease fire sets, stair cases, ramps, ensuring safety, accessibility, and a secure, inclusive environment for all.

OTHER FACILITIES FOR STUDENTS

1. Committees at University level are engaged constantly in providing their services to the students and Staff. Students Counselling Centre, Students Grievance Cell, Equal Opportunity Cell, Women Empowerment Cell, Internal Quality Assurance Cell, Sports Council and Research & Development Cell
2. Students' representatives are members of Students Counseling Cell, Anti- Ragging Squad, Anti Ragging Committee, Board of Studies, Class Representatives, etc.
3. Students can raise voice against any kind of harassment to the Internal Complaints Committee. This Committee deal with each case in strictest confidentiality. Complaint boxes are installed at all campuses. Suggestion boxes are also there. All are periodically opened and checked by staff in charge.
4. Counselling cell provides counselling services to the students.
5. Grievance cell helps to resolve the grievances of students.
6. First aid box is available in all Departments.
7. Parking place for vehicles is provided.
8. Waste management facilitated through vermin composting units. Separate E waste baskets are placed in campus.
9. SMS Alert, emails and notice boards used for disseminating information amongst students groups.
10. "Garbhashth" and mentoring of students by faculty members.

AWARENESS PROGRAMS FOR STUDENTS

1. Internal Complaint Cell organized Sexual Harassment Awareness program for Employees and students on 20th May, 2025.



2. Cancer Awareness programs by Max Hospital, Dehradun, on 23rd October, 2024.
 3. Free Health Checkup Camp on 7th November, 2024, in collaboration with Max Hospital, Dehradun.
 4. Blood Donation Camp in collaboration with NGO Ganga was organized on 19th February, 2025.
 5. Dental hygiene and free checkup Camp organized on 25th October, 2024, in collaboration with Seema Dental College, Rishikesh and Rotary Club Kankhal, Haridwar.
 6. International Women's Day, celebration at Kanya Gurukul was made special with the presence of Chief Guest, Mrs. Kiran Jaisal, Mayor, Haridwar Municipal Corporation, Haridwar.
- Jagriti All India Women's Conference, Haridwar, during International Day Celebration honored Prof. Hemalatha K., Vice Chancellor, Gurukula Kangri Deemed to be University, Haridwar.
- Dr. GM Kavya and Dr. Punita Pandey, and team members from Gurukul Ayurveda Medical College, Haridwar organized Free Health camp for the students and employees of Gurukul Kangri. Programs and doctor consultation for Gynecology and Skin related problems.
7. Swami Dayanand Saraswati Ji contributions towards women upliftment commemorated in "Nukkad Natak" by Students of Philosophy Department.

1/31 UK COMPANY NCC

GIRLS CADETS ACHIEVEMENTS FOR 2024-25

- Cadet Rekha Kumari: Attended All India Thal Sainik Camp wef 2nd September to 13th September, 2024.
- Cadet Ananya Singh: Attended All India Thal Sainik Camp wef 2nd September to 13th September, 2024.
- Cadet Rimjhim Negi: Attended All India Thal Sainik Camp wef 2nd September to 13th September, 2024.

Girls Cadets Strength for 2024-25: 59

GENDER IN SPORTS

The Sports Department is actively involved in in house and outhouse sports activities. All students take active participation in sports. Dayanand Stadium, Gymnasium, open grounds, Indoor game facilities are available for the students. Students compete at, within department level, inter departmental level, inter university level, zonal level and National level competitions in sports like boxing, badminton, squash, yoga, volley ball and hockey.

Participation of Female Students in Sports and some Achievements Year – 2024–25

Date	Number of Girl Students	Name of the Event



12th Nov. to 15th Nov. 2024	4	All India Inter University Taekwondo Competition "GNDU, Amritsar
25th Nov. to 29th Nov. 2024	16	North Zone Inter University Hockey Competition, M.B.P.S, University
24th Dec. to 27th Dec. 2024	1	All India Inter University Yoga Championship, KIIT Bhubaneswar
18th Jan. to 21st Jan. 2025.	12	North Zone Inter University Kabaddi Competition, Guru Kashi University, Bathinda
28th Jan. to 14th Feb. 2025	3	38th National Competition, Haridwar
1st Feb. to 7th Feb. 2025.	1	38th National Competition, Dehradun
1st March to 12th March 2025	3	15th Hockey India Senior Women National Championship, Panchkula, Haryana



Academic & Co-curricular Engagements

Gurukul Kangri, Haridwar, organized a special medical camp for female students, offering free health and gynaecological checkups, dental consultations, cancer awareness lecture and a blood



donation camp. This initiative promoted health awareness, early diagnosis of health problems, and community service. The camp received great participation, ensuring better healthcare access and encouraging students to prioritize their well-being and social responsibility.

Induction Programme: 22nd -30th August, 2024



Visit to Museum (July 11, 2024) and Industry Exhibition (January 29, 2025)





Blood Donation Camp: 19/2//2025



**गुरुकुल कांगड़ी (सम विश्वविद्यालय)
कन्या गुरुकुल, हरिद्वार
के सौजन्य से**

विशाल स्वैच्छिक रक्तदान शिविर

माँ गंगे ब्लड बैंक, जगजीतपुर, हरिद्वार के सहयोग से
ब्लड बैंक सम्पर्क सूत्र: 7217374501, 7082406816, 9680074501

शिविर स्थल:
गुरुकुल कांगड़ी (सम विश्वविद्यालय)
कन्या गुरुकुल, हरिद्वार

सम्पर्क सूत्र:- 7060073685

रक्तदान
शिविर

तुद्यकार, 19 फरवरी 2025
प्रातः 10:00 बजे से प्रायशः

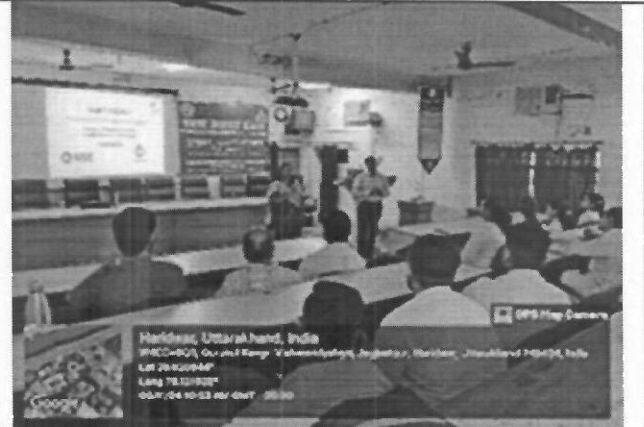
Skill Enhancement: “Verbal communication and Body Language,” Expert, Dr. Shaloni Sharma 19th September, 2024



Level 01 Workshop- 6th - 13th November, 2024
Skill Development Project Gaurav, An initiative of NSE and Uttarakhand Government.
Program Name- “Certificate Program in BFSI-Architecture”.

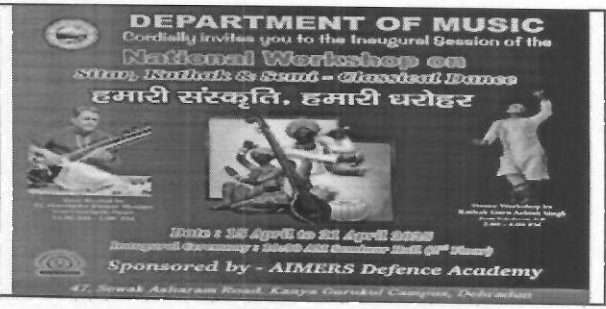


Level 02 Workshop- 3rd-7th March, 2025
Skill Development Project Gaurav, An initiative of NSE and Uttarakhand Government.
Program Name- “Preparation for NISM (National Institute of Securities and Market).





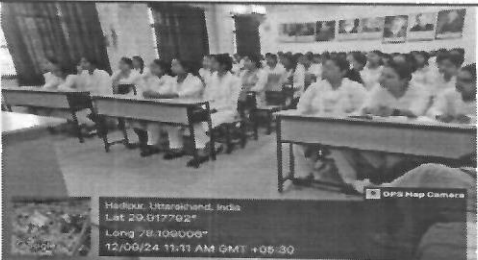



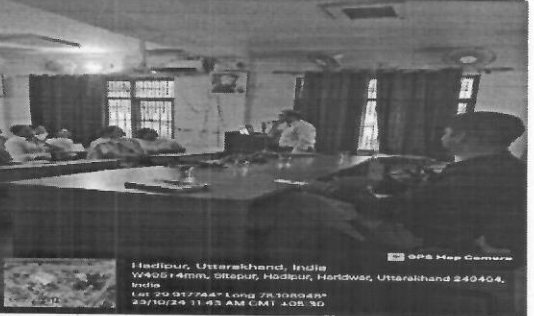
Seven Day National Workshop (15th April -21st April 2025) on Sitar, Kathak and Semi Classical Dance, Organised by Department of Music, Kanya Gurukul Campus, Dehradun











Activities with some Geo-tag Photos

Sr. No.	Name Of Activity	Date	Geo-tag Photos
1	Garbhasth Parampara	30 th August 2024	
2.	Teacher's Day	5 th September 2024	
3.	Expert Lecture on Mental Health and Stress Management	12 th September 2024	



			
4.	Hindi Diwas	14 th September 2024	
5.	Fresher's Party *Miss Fresher's BBA: Mansi Sharma *Miss Fresher MBA: Riya Goswami	14 th September 2024	
6.	Parents Teacher Meet: Interaction helps in resolution of Student-parent addressed by the teachers.	18 th October, 2024	
7.	Health Awareness Programme by Oncologist Dr Saurabh "Breast Cancer and prevention measures."	23 rd Oct.2024.	



<p>8.</p>	<p>Free Dental check-up in collaboration with Rotary Club Kankhal, Haridwar, by Seema Dental care Hospital Rishikesh.</p>	<p>25th October, 2024</p>	  <p>दो दिवसीय रैलिफ का आयोजन (Hindi text describing the relief camp activities and the role of the dental hospital.)</p>
<p>9.</p>	<p>“World Cancer Day” Cancer awareness lecture</p>	<p>7th November 2024</p>	 
<p>10.</p>	<p>Constitution Day Celebration</p>	<p>26th November 2024</p>	
<p>11.</p>	<p>Event: “Contributions of Swami Dayanand Saraswati Ji, - Eradication of bad customs and practices in society,” an act enacted by students.</p>	<p>29th November 2024</p>	 
<p>12.</p>	<p>Report on Sports Day</p>	<p>20th February 2025</p>	<p>खो-खो में हिमांशी की टीम दौड़ में मानसी ने मारी बाजी</p> <p>बर्फ छिदी हिमांशी</p> <p>(Hindi text describing the sports day event and the performance of the Himanshi team.)</p> 



<p>13.</p>	<p>International Womens' Day Celebration</p>	<p>8th March 2025</p>	
<p>14.</p>	<p>Tribute Procession on Pahalgam Terrorist Attack</p>	<p>25th, April 2025</p>	
<p>15.</p>	<p>Awareness Programme by Kotak Mahindra Bank</p>	<p>23rd, May 2025</p>	
<p>16.</p>	<p>Yoga for Wellbeing : A Yoga Training and Therapeutic Camp for University Employees</p>	<p>12th to 21st June, 2025</p>	

PATH TRAVELLED AND FUTURE PROGRESSION

1. **Dedicated Campuses:** Segregated campuses for Boys and Girls provide conducive and comprehensive environment for social, cultural and academic growth of students.



Kanya Gurukul campuses in Haridwar and Dehradun provide tailored educational environments for female students, promoting focused learning while preserving cultural value system.

2. **Hostel Facilities:** There are several hostels for the Boys, but only one hostel for girl students is there in Dehradun. Requirement for Girls Hostel in Haridwar still persists.
3. **Academic and Sports Excellence:** Gurukul Kangri Deemed to be University, Haridwar has laid profound emphasis on academic and sports excellence. Academic level is maintained by participation of the students the classrooms, practical, field visits, internships and additional personality development activities. Course Curriculum are revised and updated periodically. Participation in sports in the arena of Wrestling, Hockey and Volley ball has been a forte of our student players. Over the years other additional sports fields have added to the itinerary of players. Female students also have consistently achieved top ranks in academics and have represented the university in sports at various levels. University with the commitment of staff and teachers hopes to continue to showcase their presence in the arena of academics and sports zone.
4. **Skill and Leadership Development:** Conferences, Seminars, training programmes and Workshops like: entrepreneurship, career development, career counselling, safety and protection drills, life skills, health awareness, yoga etc., have been constantly done to foster holistic growth and empowerment of the faculty members and the students. Awareness workshops, in-house and out-house training programmes are scheduled for other staff members.
5. **Infrastructural Support:** Classrooms and laboratories are there, but some additional classroom, seminar hall, common room, ramp, lifts, facilities are required. Dedicated sports infrastructure, dispensaries, and safety measures (CCTV, solar lights, and fire safety) provide a secure and inclusive environment. Both male and female security guards maintain the campus safe for the students and employees.
6. **Scholarships:** Scholarships are awarded for brilliant students pursuing M.A. Philosophy, Vedic literature and Sanskrit through Charitable trusts. Other scholarships are those that are offered by the state and central government. As CSR activity some companies have also started offering scholarship to the students.
7. **Robust Female Representation:** Women faculty members are actively represented in major university committees—Student Grievance Cell, Women Empowerment Cell, Sports Council, Anti-Ragging Committees, and Research & Development Cell. Despite



strong female faculty presence, more women could be encouraged to take up key strategic decision-making positions

8. **Comprehensive Gender Policy:** Gender policies need continuous evolution to address emerging issues. Strong institutional commitment to gender equality, including a zero-tolerance policy against discrimination and harassment prevails in the campus and is strictly adhered. Internal Complaint Cell (ICC) and Equal Opportunity Cell are functional.
9. **Public Transport;** Public transport system needs to be strengthened for safe travel for female students.
10. **National and Global Collaborations:** Leverage collaborations with national bodies and international forums for gender research, scholarships, and global exposure of female students.
11. **Entrepreneurial Ecosystem:** Entrepreneurial incubation and mentorship, especially following interactive sessions like: Awareness of legal rights, empowerment, financial literacy and Entrepreneurship, may add on to entrepreneurship culture and thus promote more opportunities.
12. **Mentorship Networks:** Alumni and faculty-led mentorship programs specifically for female students in research, leadership, and innovation builds a trust network, enabling spreading wings for flight. Women empowerment platform contributes to uplift rural and underprivileged women through extension activities and skill development programs.
13. **Cultural Resistance:** While the campus is safe, external environments may pose challenges for internships, fieldwork, or placements for women students. Despite policy support, deep-rooted societal norms may slow behavioural change, especially regarding female leadership and freedom.
14. **Drop-out Risks:** Personal, financial, or social pressures may lead to dropouts or discontinuation, especially among students from rural or conservative backgrounds.
15. **Alumni:** Our age-old institution has a huge Alumni, illuminating the various parts of the world through their sincere dedicated work. This network can be used for positive word of mouth advertisement by Gurukula Kangri. Back to its roots, and benefits gained from such leverage can further build up positive aspects of Indian value system. With the help of social media, a platform can be created where our whole Gurukula family can connect back. Just that this brings happy memories for our alumni members it might also act as direct connect with our alumni.



- 16. Indian knowledge and philosophy:** Indian knowledge and philosophy are applauded worldwide, but only few international students attracted to enroll themselves in Gurukula Kangri. A need to frame courses that can attract enrollment of international students is to be thought for. Some specific modules designed in subjects of Yoga, Sanskrit, Philosophy, Spirituality etc. may attract them to Gurukula Kangri Deemed to be University, Haridwar.
- 17. Library Reading Room:** Library needs space to facilitate reading room space in library section for girl students. E Books and on-line journals may add to Students' information requirement.