

02

BA III Year		BPY-E502		Semester-V	
DSE-PSY-1 INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY					
Total Lectures	Time Allotted for End Semester Examination	Marks Allotted for Internal Assessment	Marks Allotted for End Semester Examination (ESE)	Maximum Marks (MM)	Total Credits
60	3 Hrs.	30	70	100	4

**Objective:** To introduce the basic concepts of I/O psychology and to understand the applications of psychology at the workplace.

**NOTE:** The question paper shall consist of three sections (Sec.-A, Sec.-B and Sec.-C). Sec.-A shall contain 10 objective type questions of one mark each and student shall be required to attempt all questions. Sec.-B shall contain 10 short answer type questions of four marks each and student shall be required to attempt any five questions. Sec.-C shall contain 8 descriptive type questions of ten marks each and student shall be required to attempt any four questions. Questions shall be uniformly distributed from the entire syllabus. The previous year paper/model paper can be used as a guideline and the following syllabus should be strictly followed while setting the question paper.

**Unit 1: Introduction:** Industry and organization; Current status of I/O psychology, I/O psychology in the Indian context. (Lectures-10)

**Unit 2: Work Related Attitudes:** Job satisfaction; Organizational Commitment; Organizational Citizenship Behavior; Work Engagement. (Lectures-15)

**Unit 3: Work Motivation:** Theories and application; Indian perspective. (Lectures-15)

**Unit 4: Leadership:** Contemporary perspectives on leadership; Cross-cultural leadership issues; Indian perspective on leadership (Lectures-20)

**ReadingList:**

Aamodt, M. G. (2001.) Industrial Organizational Psychology. India: Cengage Learning.  
 Chadha, N.K. (2007). Organizational Behavior. Galgotia Publishers: New Delhi.  
 Greenberg, J. & Baron, R.A. (2007). Behaviour in Organizations (9th Ed.). India: Dorling Kindersley.  
 Luthans, F. (2009). Organizational behavior. New Delhi: McGraw Hill.  
 Muchinsky, P. (2006). Psychology applied to work: An introduction to industrial and organizational psychology. NC: Hypergraphic Press.  
 Pareek, U. (2010). Understanding organizational behaviour. Oxford: Oxford University Press.  
 Prakash, A. (2011). Organizational behaviour in India: An indigenous perspective.  
 G. Misra (Ed.). *Handbook of Psychology*. New Delhi: Oxford University Press.  
 Singh, K. (2010). *Organizational Behaviour: Texts & Cases*. India: Dorling Kindersley.  
 Blum & Naylor (1982). Industrial Psychology, Its Theoretical & Social Foundations CBS Publication  
 Dr. Muhammad and Dr. Vinay Kumar Choudhary (1991). Adhunik odyogik avum sangathnatmak manovigyan, Motilal Banarsidas, Delhi (Hindi)  
 Dr. R. K. Ojha (1986). Odyogik manovigyan, Vinod Pustak Mandir, Agra-2 (Hindi)

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