

MEMORANDUM OF UNDERSTANDING

BETWEEN



**Gurukula Kangri Vishwavidyalaya, Haridwar**

www.gkv.ac.in

&



**C & S Electricals Ltd.**

www.cselectric.co.in

This Memorandum of Understanding (MoU) is entered into as of 24<sup>th</sup> September, 2019, by and between the **Gurukula Kangri Vishwavidyalaya** (hereinafter referred as first party) and **C & S Electricals Ltd.** (hereinafter referred as second party). Both the party jointly referred as parties.

The partners have entered into this MoU because they:

- A. Believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- B. Recognize the mutual interest in the fields of research, training and development, consultancy and dissemination of knowledge.
- C. Recognize the importance of industry role in promoting the education in a nearby rural areas and increase contribution to social development of the residents.
- D. Recognize the importance of the Industry Partner within its field of expertise.
- E. The parties intend to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.

This MoU will enable the parties to:

Work together for mutual benefit in the field of R & D, Marketing, HR, IT, Engineering etc.

Set the ground for longer-term university-industry partnerships in the field of training, curriculum design and other joint programs.

Strengthen the innovative capacities of local industries and advance industry-driven research and innovation.

Provide universities access to industrial environments for applied and problem-based research activities.

The parties hereby agree to establish collaboration according to terms and conditions set out in the articles following hereunder.

**Article I: Background**

This MoU will submit to the industry of repute that work in the field of research & development, production, services and interested in doing CSR activities in the nearby areas.

## Article II: Scope of Collaboration

The general purpose of this MOU is to facilitate industry and research cooperation between the parties hereunder based upon the principles of mutual benefit and may include the following general cooperation areas.

1. Joint industry-academia and research activities.
2. Specific activities under this MOU will identified through consultation between the two parties. C & S Electricals Ltd. agree to provide specific assistance to Gurukula Kangri Vishwavidyalaya improving recruitment of their students with the use of their innovative solution. C & S Electricals Ltd. will work with their clients to bring openings on its solution and all eligible students of Gurukula Kangri Vishwavidyalaya will participate for job interviews on the platform from their campuses.
3. Exchange of visiting experts for conducting research and expert lectures.
4. Discussion for the exchange of facilities and equipment for collaborative or independent research based on the policies of both entities.
5. Training to the students as per his/ her curriculum.
6. Participation of industry experts in curriculum design.
7. Participation/ sponsoring/ funding by the industry to the running short term courses of the Vishwavidyalaya through this CSR initialization.

## ARTICLE III: General Terms & Conditions

1. This MOU is not intended to, and does not create any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by either party, its officers, employees, or agents against the other party, its officers, employees, or agents.
2. This MoU is solely work for the development of students, faculty, industry executives and staff provides self-employment, training and skill development.
3. Nothing in this MOU obligates either party to commit or transfer any funds, assets, or other resources in support of projects or activities between the parties unless expressly stated in this agreement.
4. Both parties agree to submit outcomes of their joint collaboration, whilst safeguarding their own copyright and any patents that may produce by their collaboration.
5. The activities of this MOU must carry out in accordance with appropriate laws and regulations existing in India.
6. This MOU shall be operational upon signing and will have an initial duration of one year. All activities conducted before this date within the vision of the joint collaboration will deemed to fall under this MOU.
7. In order to carry out and fulfill the aims of this agreement, each party will appoint an appropriate person(s) to represent its organization and to coordinate the implementation of activities.
8. **This whole engagement will be free of cost for Gurukula Kangri Vishwavidyalaya and its students. Both the party cannot charge any kind of commercial for their services to second party.**





9. Each party agrees that after execution of the MoU, shall not disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.
10. The partnership covered by this MOU shall terminate upon completion of the agreed upon period. The agreement may also terminated with a written one-month notice from either side. In the event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect.
11. In the event any company not willing to visit Gurukula Kangri Vishwavidyalaya for campus recruitment or no student is select from Gurukula Kangri Vishwavidyalaya by company, Gurukula Kangri Vishwavidyalaya cannot hold that company responsible for any liability what so ever.
12. All notice, demands and other communication under this agreement in connection herewith shall written in English language and shall sent to the last known address, email, or fax of the concerned party. Any notice shall be effective from the date on which it reaches the other party.
13. Nothing in this MOU obligates either party to commit or transfer any funds, assets, or other resources in support of projects or activities between the parties unless expressly stated in this agreement.
14. The activities of this MOU must be carry out in accordance with appropriate laws and regulations existing in India.
15. Gurukula Kangri Vishwavidyalaya will promote ethical practice among students and encourage them to conduct ethically during their trainings and jobs in the company.

#### The Agreement

1. At Gurukula Kangri Vishwavidyalaya, Registrar/Prof. In-charge – CAOC will administer this MOU. At C & S Electricals Ltd., Mr. Devendra Kumar, Head-HR will administer this MoU.
2. The parties may enter into specific written agreements under authority of this MoU to clarify and define the nature, extent and terms of operation for the proposed collaborations, including intellectual property ownership and funding issues.

#### AGREED:

Gurukula Kangri Vishwavidyalaya,  
Haridwar



Signed & Official Stamp

कुल सचिव

गुरुकुल कांगड़ी विश्वविद्यालय

हरिद्वार, उत्तराखण्ड-249404

Name of Authority

27-9-19

Date

C & S Electricals Ltd.  
Haridwar



Signed & Official Stamp

  
Name of Authority A.G.M.-HR

24-09-19

Date